

रामागुण्डम फर्टिलाइज़र्स एण्ड क्रेमिकल्स लिमिटेड RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

(A Joint Venture Company of NFL, EIL & FCIL)

RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

(A Joint Venture of NFL, EIL & FCIL) 4th Floor, Wing-A, Kribhco Bhawan, Sector-1, Noida, U.P.

RFCL/CO/ HR/ Const./01/2024

Date: 02/02/2024

REQUIREMENT OF CONSULTANT

RFCL, a Joint Venture of NFL, EIL & FCIL requires One – Consultant (Production) purely on contract basis for a period of six months extendable on need basis at the sole discretion of Management for its Fertilizer Manufacturing Unit at Ramagundam (Telangana) as per details given below: -

1. Eligibility:

(a) Officers retired / retiring on attaining 60 years of age on or before 29th February, 2024 from PSUs from **E3 level** i.e. Rs. 60,000-1,80,000 (revised pay scale); preferably from Fertilizer Industry or having relevant experience in Gas-based Urea Manufacturing Unit.

OR

- (b) Officers retired / retiring on attaining 60 years of age on or before 29th February, 2024 from autonomous bodies from the Managerial cadre having <u>CTC</u> not less than 13.00 lakhs, preferably from Fertilizer Industry or having relevant experience in Gas-based Urea Manufacturing Unit.
- 2. Age: Should not be more than 65 years as on 31st August, 2024.
- 3. Experience: The applicant should have minimum 20 years' experience in Production / Chemical department of any Fertilizers/ Petro-Chemical/ Refinery/ Oil & Gas or any relevant Industries.
- 4. **Professional fee:** Incumbents will be engaged as **Consultant** purely on contract basis initially for a period of <u>six months extendable on need basis</u> on fixed consolidated monthly professional fee as tabulated below inclusive of TDS, but excluding GST, as may be applicable plus free transit accommodation at Unit including water and electricity, Transport facility for pick up and drop from township to plant and back, with no other benefits.

Engaged for	Vacancy Position	Professional fee per month (Incl. of TDS)
Consultant (Production)	1 (ONE)	Rs. 90,000/-

 Place of work: The incumbent will be required to work at Ramagundam Unit location (State: Telangana). However, individual can be transferred to other location as per Company's requirement.

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Incumbent shall be entitled for Travelling Allowance etc. as per TA rules applicable to category at which incumbent retired from his/her parent Organization for travel on tours for official purposes in India / abroad as applicable. However, no joining TA, etc. will be payable.

- 6. Responsibility: Incumbents will be responsible for the operation of DCS panel of Ammonia plant in rotating shift (Morning/Evening/Night). Also, he is responsible for operation of Ammonia plant DCS in start-up, shutdown, troubleshooting and he will report to shift engineer in shift. He should be conversant with DCS control system and able to train newly joined Management trainee engineers. Further during long shutdown, he may be deputed to field for monitoring activities like catalyst replacement, hydro-jet cleaning, internal inspection of equipment and other shutdown activities of plant.
- 7. **Terms of engagement:** The incumbent will be required to work in General / Rotating Shift as per timings prevalent in RFCL Project or any time slot decided by management as per the work requirement. Incumbent will be eligible for one paid leave per month on pro-rata basis besides closed holidays as declared by the Company. No carry forward of leave is allowed in case of extension. Further, No overtime will be payable in case of late sitting required due to exigency of work as decided by the Reporting Officer.

Candidate coming from outstation for interview shall be paid to and fro 2nd class AC railway fare (No Rajdhani / Shatabdi)/Bus fare by the shortest route on production of necessary receipts, etc. Date & Time of interview shall be communicated separately to the shortlisted candidates.

Application on plain paper attaching therewith Bio-data, giving details in tabulated form together with self-attested copies of certificates regarding age, date of birth, qualifications, experience, including position held at the time of retirement, name of the employers with complete address, nature of duties, period of service, scale of pay, salary drawn, photograph duly affixed on application form should reach Deputy General Manager (HR)-I/c at the below mentioned address within 10 days of issuance of this notice i.e. 12/02/2024.

Ramagundam Fertilizers and Chemicals Limited

(A Joint Venture of NFL, EIL & FCIL)

4th Floor, Wing-A, Kribhco Bhawan, Sector-1, Noida
Uttar Pradesh, Pin Code-201301

Number of positions may vary depending upon requirement at the time of interview.

Incomplete applications shall not be considered and no interim correspondence shall be entertained.

Canvassing in any form shall be considered a disqualification.

Disclaimer:

It is amply made clear that the engagement is purely on contract basis for the given period and the Consultant will not, in any way, be employee of the Company nor entitled for any benefits extended to RFCL employees.

For and on behalf of RFCL,

(S. K. Chauhan) DGM (HR)-I/c